SKIDMORE COLLEGE SALARY REDUCTION AGREEMENT FOR TAX-DEFERRED SUPPLEMENTAL RETIREMENT ACCOUNTS

(Print Employee Name)			(Print E	(Print Employee Social Security No.)		
New Enrollment □		Change in Current Contribution Change in Funding Vehicle		<u> </u>		
	Calendar Year	Annual Maximum Contribution		Annual Maximum Contributions for Employees Age 50+		
	2013	\$17,500		\$23,000		
	2012	\$17,000	\$22,500			
	A	greement for Salary Red	luction Under S	ection 403(b)		
BY THIS AGREEM	ENT, made bet	tween (the Employee) and	(The "Institution	n"), we agree as follows:		
		, the Employee's salar contribution to the invest		ed by the amount indicated below nated below.	v. Skidmore	
continues. However	, either party n	nay terminate or otherwis	se modify this A	titution and the Employee while agreement as of the end of any magreement will not apply to salary	onth (or pay	
\$	per p	ay period OR	% of gross s	alary/wage		
Check one of the fo	llowing fundin	g vehicles for your contr	ribution:			
(If you are unsure if you election)	ou have a TIAA-C	CREF SRA versus a TIAA-C	REF ADD'L, the	copy of your paycheck will indicate yo	ur current	
☐ TIAA-CRI	TIAA-CREF Supplemental Retirement Annuity					
☐ TIAA-CREF ADD'L: (Add to basic employer funded TIAA-CREF plan – requires new application)						
□ VANGUA	RD MUTUAL	FUND Supplemental Re	tirement Accou	nt		
Employee Signature Date						
If you elect to chan new application in	ge your investi Human Resou	ment firm, and do not ha	nve an open SRA nental Retiremo	A with that firm, it is necessary tent Account change can be proces	o complete a	
You may change you	ur allocation of	funds by calling TIAA-CI	REF at 1-800-84	2-2776 and Vanguard at 1-800-523	5-1188.	
Date Forward to Pay Paycheck Date Char HR Initial			nn Resources			

HR:01012011